

An Daras Multi-Academy Trust

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ADMAT SI Document D1.6



An Daras
Multi Academy Trust

St Catherine's C of E School Provision Map 2016-17/PPG (v2)

The An Daras Multi-Academy Trust (ADMAT) Company
An Exempt Charity Limited by Guarantee
Company Number/08156955

Status: Approved	
Recommended	Yes
Statutory	
Version	v1.0
Adopted (v1.0)	Sept 2016
Review (v1.0)	Ten weekly review
Advisory Committee	LGAB
Linked Documents and Policies	Pupil Premium Policy John Dunford Presentation - Chiefs

St Catherine's C of E School

Pupil Premium Grant (PPG) Provision Menu – Sept 16-17

PPG Lead/Champion: Louise Hussey

The Pupil Premium for 2016 is allocated to schools with pupils on that are known to be:

- Eligible for free school meals either now or at any time in the last 6 years.
- Children of service personnel
- Children in local authority care

- We believe that all pupils have the right to aspire to excellence and in so doing achieve their academic potential. We recognise that some groups of pupils need support to achieve this and aim to ensure that the targeted and strategic use of Pupil Premium Grant (PPG) funding will support us in enabling all to succeed.
- Our provision funded by PPG will be aimed at accelerating progress so the vast majority of PPG pupils leave the Academy at, or above, the national average. We also aim for every child to make progress that is good or better, so that they leave having made at minimum 2 levels of progress from KS1 to KS2. The annual achievement of PPG pupils at St Stephens will be measured against the annual national achievement benchmarks of non-PPG pupils. We expect our Wave 1 class based provision to be of the highest quality. **(OG: 5)**
- Funding will also be used to develop high aspirations for the future so that children can continue to succeed.
- Our provision has been informed by the latest OFSTED Guidance – *“The Pupil Premium – How schools are spending the funding successfully to maximise achievement”* – Published in 2012/13. See Appendix A for an overview of key principles.
- The PPG policy and leadership of PPG provision and impact is the responsibility of the Local Governing Body and the Executive Head teacher/HoS **(OG: 11, 12, 15)**. It will be monitored as an item in the termly Head of School Report.

Learning Approach Lead Staff	Learning Content Timetable Impact	Access Criteria	Identified Pupils	Starting Point	Key Performance Indicators (KPI) Expected Outcomes	Cost	AIP Link
A. Small group intervention:	Rec- a. Handwriting Yr1- b. Recognising Number c. Phonics Yr2 d. Handwriting Yr3 e. Small group Maths Yr4 f. Maths Yr5 g. Reading Comprehension h. Number and Place Value	PPG Children not making ARE or expected progress	[REDACTED]	Below ARE	Rapid progress made narrowing the gap towards ARE through meeting targets set in each intervention group. 6 weekly assessments to track progress.	£5,505	1 2 3 4

	Yr6 i. Place Value j. Timestables k. Handwriting 1 HLTA 10 hrs a week		k.				
<i>First Review</i>							
<i>Second review</i>							
<i>Third review</i>							
B. Thrive Approach 1:1	Spring Term 2 x HLTA 1 afternoons a week.	Pupils identified through Thrive Assessment	TBC		Pupils emotionally ready to learn. Improved behaviour, attitude to learning and learning behaviours displayed in class Improved progress, narrowing gap to ARE Evidenced through Thrive and teacher assessments and observation.	£1820	2 4
<i>First review</i>							
<i>Second review</i>							
<i>Third Review</i>							
c. Thrive Approach Small Group	Spring Term 2 x HLTA 1 afternoons a week.	Pupils identified through Thrive Assessment	TBC		Pupils emotionally ready to learn. Improved behaviour, attitude to learning and learning behaviours displayed in class Improved progress, narrowing gap to ARE Evidenced through Thrive and teacher	£1820	2 4

					assessments and observation.		
<i>First review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
D. Thrive Approach Whole Class	Class teams implement strategies identified daily Training Room Refurbishment Thrive Resources	Pupils identified through Thrive Assessment	All Pupils	-	Pupils emotionally ready to learn. Improved behaviour, attitude to learning and learning behaviours displayed in class Improved progress, narrowing gap to ARE Evidenced through Thrive and teacher assessments and observation.	£6000	2 4
<i>First review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
E. WE Funfit Fine Mtor Skills	1 TA 6xwk 15 min slots	Pupils whose motor skills are below ARE	██████	Motor skills are impacting on progress in writing	Improved handwriting and presentation Improved processing and organisation skills Improved rate of progress in learning narrowing gap to ARE Evidenced through teacher assessments and observation.	£632	2 4
<i>First review</i>							
<i>Second review</i>							

<i>Third Review</i>							
F. LH Residential – Yr5/6	Yr 5 Adventurous – 2 nights/summer term Yr 6 City/Cultural 3 nights/summer term	Subsidy for pupils who are PPG to allow access to extended curriculum opportunities	[REDACTED]	PPG children unable to access curriculum provision	Pupils experience broader curriculum to encourage aspiration and motivation. Improved motivation and attitude in learning. Evidenced though teacher observation.	£1800 based on 50% support	2 5
<i>First Review</i>							
<i>Second review</i>							
<i>Third Review</i>							
G. AN/HC Lunch Club	1x HLTA Daily – 30 mins – range of activities	Selected pupils who have difficulty maintaining social relationships and need support in managing their feelings and behaviours.	[REDACTED]	Social skills are impacting on behaviour during lunch hour/impact continues into learning time after lunch	Pupils able to cope in a range of social situations, they demonstrate positive learning behaviours in class and use strategies to manage their feelings. Improved motivation and attitude in learning. Evidenced though teacher observation.	£1,365	2 4 5
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							

H. 1:1 Interventions	<ul style="list-style-type: none"> a. Developing Listening Skills b. Independent Learning Strategies c. Reading Comprehension d. Vocab and conversation e. Maths f. Presentation, organisation g. Presentation, organisation <p>1 x HLTA 2.3 hrs a week</p>	Pupils selected for individual learning needs impacting on progress/achievement	[REDACTED] g.	Individual	<p>Pupils meet individual termly targets.</p> <p>Progress in learning improved – measured in half-termly assessments</p>	£1,274	1 2 4
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
I. JW/PW Swimming	1x week/1 hour	Subsidy for pupils who are PPG to allow access to full PE curriculum opportunities	14 yr 5 PPG 4 yr 3 PPG	PPG children unable to access curriculum provision	<p>Pupils experience broader curriculum to encourage healthy lifestyles.</p> <p>Improved motivation and attitude in learning.</p> <p>Evidenced though teacher observation.</p>	£345	2 5
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							

J. NP Gardening Club	1x a week – 1 hour (Summer term)	Selected pupils who have difficulty maintaining social relationships and need support in managing their feelings and behaviours.	Pupils identified Summer term		Pupils able to cope in a range of social situations, they demonstrate positive learning behaviours in class and use strategies to manage their feelings. Improved motivation and attitude in learning. Evidenced though teacher observation.	£182	2 5
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
K. LH Visible Learning	Whole school CPD approach – 2 years	All staff will be trained over 2 yr period 2 impact coaches trained to support in school	All Pupils	Scoping assessment carried out to identify whole-school targets	All staff to attend training. PM targets for all staff includes a VL target. Class will have learning dispositions displays. Dispositions shared with pupils and parents. Understanding of learning developed/evidenced through pupil conferencing.	£9000	2 4 5

<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
L. TL Breakfast Club	Daily – 45 mins AN/AM	Subsidy for pupils who are PPG to allow access to extended curriculum opportunities		Pupils have difficulty coming into school and settling into learning	Pupils are ready and prepared to start learning. Progress and attainment in learning improved- half-termly assessments.	No Cost Self-funding	2
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
M. MB I-Pad Learning Support	1x a week to support identified pupils in accessing the curriculum	PPG Children not making ARE or expected progress	Pupils identified by need by individual teachers	Below ARE	Rapid progress made narrowing the gap towards ARE. Increased motivation in lessons.	£1,105	2 5
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
N. MB Additional Teacher Yr6	3x week am in yr6 to support PPG children in maths, writing and SPAG	PPG Children not making ARE or expected progress	Yr 6 PPG Children	Below ARE	Rapid progress made narrowing the gap towards ARE. Half-termly assessments to track progress.	£9,948	1 2 4

<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
O. LD EFF Literacy Intervention	2x HLTA 2X week – yr 4/5 pupils CP/NP	PPG Children not making ARE or expected progress in Literacy		Below ARE in Literacy	Rapid progress made narrowing the gap towards ARE in Literacy. Accelerated progress-improvement in Reading Age Score	£2,184 Training Free	1 2 4
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
P. Parental Support Service	3 x afternoon sessions led by HLTA – Spring term +3 weeks Autumn term training/prep	Parents who are finding it hard to engage with school to support pupils' learning	PPG Pupils as needed- identified through home issues affecting attendance/learning/behaviour etc.	Pupils not completing home learning tasks/behaviour or attendance issues	Improved attendance/behaviour in school/parent attendance to school events/homework completion	£3,065	2 3 4 5
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
Q. Individual Teachers Effective Feedback	Daily as needed – feedback to address morning learning misconceptions from Support staff	PPG Children below ARE and have identified gaps in learning	Pupils identified daily	Below ARE	Rapid progress made narrowing the gap towards ARE.	No additional cost	1 2 4
<i>First Review</i>							

<i>Second Review</i>							
<i>Third Review</i>							
R. LH/PW Lunch Homework Club	1 x week 30 mins – teacher led	Pupils not completing homework	Pupils identified weekly	Regular non completion of homework	Improved independent completion of homework Homework completion contributes to improvement in progress in learning in class	£550	1 2 3 4
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
S. LD After School Yr 2 Homework Club	1 x week 30 mins – teacher led	Yr 2 pupils not completing homework	[REDACTED]	Regular non completion of homework	Improved independent completion of homework Homework completion contributes to improvement in progress in learning in class	£350	1 2 4
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
T. Individual Teachers In class daily reading	10 mins daily reading Support staff/volunteers	Pupils not reading at home	[REDACTED]	Regular non completion of homework	Improved regular reading at home contributes to improvement in progress in learning in class	£3686	1 2 4
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							

U. Launceston College Maths Enrichment Days	Full days termly at Launceston College	More Able Pupils	Pupils identified termly	Pupils engaged and challenged in maths	Improved opportunities for extending more able mathematicians and creating aspiration in learning	No Cost	1 2 4
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							
V. TL/MB Use of tablets with Internet access at home	Loan out of netbooks with Internet access enabled on a weekly basis	Pupils without Internet access at home	TBC	Regular non completion of homework due to no Internet Access	Improved completion of homework tasks/greater engagement in home- learning and joining of programmes such as mathematics – improved equality of provision	ETBC	1 2 4
<i>First Review</i>							
<i>Second Review</i>							
<i>Third Review</i>							

Pupil Premium Grant Income:	Pupil Premium Grant Costs Overview:		Pupil Premium Grant Unallocated:
£64,680	Number of pupils benefitting from PPG	49	£13,849 - further costs to come:
	Indicative Pupil Premium Allocation	64,680	<ul style="list-style-type: none"> resourcing for Thrive Room Training – specifically Parent Support Worker and family workshops and TA
	Predicted spend per pupil	£1,320 on average	Visible Learning Training/Lunchtime Supervisor Behaviour Management
	Currently Allocated	£50,633	<ul style="list-style-type: none"> Training Behaviour Support Services

Appendix A - OFSTED guidance for successfully maximising achievement	OFSTED guidance on unsuccessful spending
<ol style="list-style-type: none"> 1. Carefully ring fenced funding so that they always spent it on the target group of pupils 2. Never confused eligibility for the Pupil Premium with low ability, and focussed on supporting their disadvantaged pupils to achieve the highest levels 3. Thoroughly analysed which pupils were underachieving particularly in English and maths and why 4. Drew on research evidence (such as the Sutton Trust toolkit) and evidence from their own and others experience to allocate the funding to the activities that were most likely to have an impact on improving achievement 5. Understood the importance of ensuring that all day to day teaching meets the needs of each learner, rather than relying on interventions to compensate for teaching that is less than good 6. Allocated their best teachers to teach intervention groups to improve mathematics and English 7. Used achievement data frequently to check whether interventions or techniques were working and made adjustments accordingly, rather than just using the data retrospectively to see if something had worked 8. Made sure teaching assistants were highly trained and understood their role in helping pupils to achieve 9. Systematically focussed on giving pupils clear, useful feedback about their work and ways they could improve it 10. Ensured that class and subject teachers knew which pupils were eligible for the PP so that they could take responsibility for accelerating their progress 11. Ensured that a designated senior leader had a clear overview of how the funding was being allocated and the difference it was making to the outcomes for pupils 12. Had a clear policy on spending the PP agreed by governors and publicised on the school website 13. Provided well targeted support to improve attendance, behaviour or links with families where these were barriers to a pupil's learning 14. Had a clear and robust performance management system for all staff, and included discussions about pupils eligible for the PP in performance manage meetings 15. Thoroughly involved governors in the decision making and evaluation process 16. Were able, through careful monitoring and evaluation to demonstrate the impact of each aspect of their spending on the outcomes for pupils 	<ul style="list-style-type: none"> • Had a lack of clarity about the intended impact of the spending • Spent the funding indiscriminately on teaching assistants with little impact • Did not monitor the quality and impact of interventions well enough, even where other monitoring was effective • Did not have good performance management system for teaching assistants and other support staff • Did not have a clear audit trail for where the funding had been spent • Focussed on pupils attaining the nationally expected level at the end of the Key Stage but did not go beyond these expectations so some more able eligible pupils underachieved • Planned their PP spending in isolation so their other planning e.g. improvement planning • Compared their performance to local rather than national data, which suppressed expectations if they were a low performing local authority